

TUSCALOOSA COUNTY COMMISSION

MEETING

November 2, 2005

TUSCALOOSA COUNTY §
STATE OF ALABAMA §

This being the date and hour to which the Tuscaloosa County Commission adjourned, the County Commission met pursuant to such adjournment with Probate Judge W. Hardy McCollum presiding as Chairman. The following members were present:

Don Wallace
Gary Youngblood
Bobby Miller
Reginald Murray

Commissioner Gary Youngblood moved, seconded by Commissioner Bobby Miller, the County Commission voted unanimously to enter into an agreement with the Town of Lakeview whereby the county will maintain identified roadways within the Town upon request. The Town of Lakeview will reimburse Tuscaloosa county for labor, equipment and materials used in maintenance of the roads.

Exhibit 11-1, Pages 148-150

Commissioner Gary Youngblood moved, seconded by Commissioner Bobby Miller, the County Commission voted unanimously to adopt a resolution accepting the streets, together with the drainage structures, in Eagle Shores, Phase II, for maintenance by Tuscaloosa County.

Exhibit 11-2, Page 151

Commissioner Gary Youngblood moved, seconded by Commissioner Don Wallace, the County Commission voted unanimously to adopt

a resolution agreeing to all of the provisions of any agreements between Tuscaloosa County and the State of Alabama Department of Transportation related to the replacement of an eighty (80) foot bridge over Cooley Creek on Eastern Valley Road.

Exhibit 11-3, Page 152

Commissioner Bobby Miller moved, seconded by Commissioner Gary Youngblood, the County Commission voted unanimously to concur with the County Engineer's selection of Bessemer Fastener as the low bidder for assembly hardware. The bids were opened October 19, 2005.

Commissioner Gary Youngblood moved, seconded by Commissioner Reginald Murray, the County Commission voted unanimously to reimburse Alabama Power Company \$1628 for the expense of relocating a pole on Poplar Springs Road. The pole was moved to facilitate widening of said road.

Commissioner Gary Youngblood moved, seconded by Commissioner Reginald Murray, the County Commission voted unanimously to depart from the official agenda and to consider one item not on the official agenda - a request from BellSouth Telecommunications, Inc. to open-cut Lower Coaling Road.

Commissioner Gary Youngblood moved, seconded by Commissioner Reginald Murray, the County Commission voted unanimously to grant BellSouth Telecommunications, Inc. a permit to open-cut Lower Coaling Road in order to retrieve a boring missile that got lodged under the roadway while making a bore.

Commissioner Bobby Miller moved, seconded by Commissioner Reginald Murray, the County Commission voted unanimously to declare scrap metal at the county yard surplus to facilitate the sale of same.

Commissioner Bobby Miller moved, seconded by Commissioner Gary Youngblood, the County Commission voted unanimously to award the bid for silt fence (material only) to the low bidder meeting specifications. The bidding firms were as follows:

Sunshine Supplies, Inc.
Universal ECS, Inc.

Exhibit 11-4, Pages 153-155

No bids were received for the construction of speed tables. The County Commission directed the County Engineer to bid this item on a case by case basis due to varying circumstances.

Commissioner Don Wallace moved, seconded by Commissioner Reginald Murray, the County Commission voted unanimously to authorize a payment of \$3,000 to Mr. Rodney Mills of Sleepy Valley Road to reimburse him for a fence that was removed to facilitate improving said road.

Commissioner Reginald Murray moved, seconded by Commissioner Don Wallace, the County Commission voted unanimously to authorize a payment of \$17,898 to Steve Crew on behalf of Warrior Roofing Manufacturing for siltation eroding into their fish pond as a result of the material pit operated by Tuscaloosa County for the construction and paving of Malone Creek Road. The Commission deducted \$1,500 for base material for repairs to their road and dam and \$9,500 for lime and labor from the original claim of \$28,898.00. The Commission unanimously accepted Commissioner Murray's amendment to authorize the County Attorney to negotiate the \$9,500 claim for lime and labor; with \$9,500 being the maximum allowed to cover the cost of said lime and labor.

Exhibit 11-5, Pages 156-157

Commissioner Gary Youngblood moved, seconded by Commissioner Don Wallace, the County Commission voted unanimously to award the bid for drug testing supplies for Tuscaloosa County Community Corrections to CSS Test, Inc. The bid was opened October 19, 2005.

Upon motion by Commissioner Reginald Murray, seconded by Commissioner Don Wallace, the County Commission voted unanimously to award bids opened October 19, 2005, for the Sheriff's Office as follows:

PHARMACEUTICAL SUPPLIES, PRESCRIPTION AND NON-PRESCRIPTION DRUGS

I.H.S. Pharmacy

OIL CHANGES

ProWash and Lube

SOFT BODY ARMOR

G.T. Distributors

LIGHT BARS AND RELATED EQUIPMENT

G.T. Distributors

AMBULANCE SERVICE
NorthStarUNIFORMS FOR DEPUTIES
McCain Uniforms

Commissioner Murray's motion further stated that the pharmaceutical supplies/prescription and non-prescription drugs bid is awarded to I.H.S. Pharmacy based on using the new formulary (prices) obtained by the Sheriff's Office; and brand name drugs will be replaced with generic drugs as they become available.

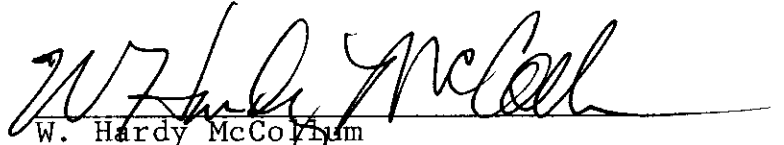
Tax Assessor Doster McMullen presented a reorganizational plan for the property tax appraisal section of his office. Under the proposed reorganization, there will be one less employee and four employees will be elevated to higher pay ranges. The overall plan will cost less in salaries than was budgeted last year, according to the Personnel Director.

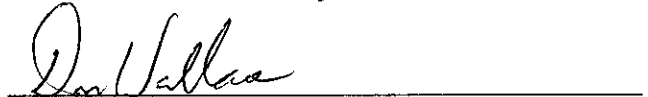
Commissioner Bobby Miller moved, seconded by Commissioner Don Wallace, the County Commission voted unanimously to adopt the reorganizational plan for the property tax appraisal section of the Tax Assessor's Office. The salary ranges were modified as shown in the attached exhibit. The plan will be presented to the Tuscaloosa County Civil Service Board to officially adopt the modifications.

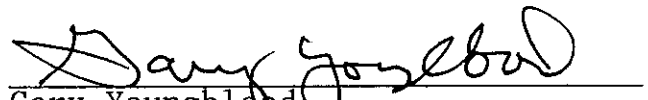
Exhibit 11-6, Pages 158-159

Upon Commissioner Reginald Murray's motion to approve the minutes of the last County Commission meeting, said minutes were signed by each commissioner.

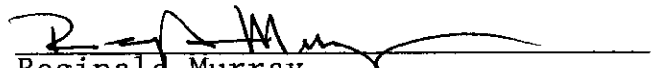
There being no further business to come before the Tuscaloosa County Commission, the meeting adjourned to Wednesday, November 16, 2005.


W. Hardy McCollum
Judge of Probate and Chairman
Tuscaloosa County Commission


Don Wallace
Commissioner - District I


Gary Youngblood
Commissioner - District II


Bobby Miller
Commissioner - District III


Reginald Murray
Commissioner - District IV

AGREEMENT BETWEEN
TUSCALOOSA COUNTY, ALABAMA
AND THE TOWN OF LAKEVIEW
FOR ROAD MAINTENANCE SERVICES

WHEREAS, the Town of Lakeview, Alabama, hereinafter referred to as "Town", and Tuscaloosa County, Alabama, hereinafter referred to as "County", are desirous of entering into this Agreement for the maintenance of roads; and

WHEREAS, Town desires to secure services for the maintenance of roads located in the Town; and

WHEREAS, the County is willing to enter into an agreement with the Town for the maintenance of roads; and

WHEREAS, Schedule "A" attached herein and made a part hereof, describes the equipment necessary to carry out the work of road maintenance and the current hourly rate charged for such equipment, and Schedule "B" attached herein and made a part hereof, shows the current hourly rate charged for labor.

NOW THEREFORE, the parties hereto mutually agree as follows:

- (1) The County will maintain identified roadways within the Town upon request, and when equipment and personnel can reasonably be scheduled. Labor, equipment, material and other costs incurred by the County pursuant to such request will be reimbursed by Town. Schedule "A" shall be used to determine all equipment costs, Schedule "B" shall be used to determine all labor costs, and County purchase orders shall be used to determine material costs. The total costs to the County for labor, equipment and materials shall determine the reimbursement costs. The County is continuously authorized to modify or amend the rates reflected on Schedule "A" and "B" following 30 days written notice of such change to the Town. Nothing stated herein is intended to obligate Tuscaloosa County to perform the above services.

- (2) Town acknowledges and agrees that the consideration paid to the County hereunder does not include any profit or advantage to the County and reflects only the actual cost to the County for the service requested by the Town. It is the intention of Town and the County that the County shall not incur any liability for damages to Town, its employees or third parties by reason of this Agreement or any services provided hereunder. Accordingly, Town hereby agrees to indemnify and hold harmless and defend the County, its elected officials, officers and employees from any claims, suits, judgments liability, damages, costs or expenses in any way arising out of the Agreement or the services provided under this Agreement. Town shall remain liable for the indemnity, hold harmless and defense obligation and all other obligations of this Agreement as to any such claim, suit or judgment, whenever such claim or suit is made. The County agrees to use its best efforts to respond to requests for maintenance service hereunder. However, Town acknowledges and agrees that the county has no responsibility or liability to respond to requests for maintenance service within any specified period of time.
- (3) This Agreement supersedes any other contract or implied contract between the parties for road maintenance services.
- (4) This Agreement may be terminated by either party giving written notice to the other party. Town shall remain liable for payment for any services or supplies furnished hereunder incurred before actual receipt by the County of such written notice. Notice shall be made on any one of the following:
- TO TOWN: Mayor or Town Clerk
- TO COUNTY: Commissioner Chairman with a copy to
County Engineer

IN WITNESS WHEREOF, the parties hereto have caused this Agreement to be executed by their duly authorized representatives this 8th day of AUGUST, 2005.

TOWN OF LAKEVIEW, ALABAMA,
a municipal corporation

By: Fred Pugh
Fred Pugh, Mayor
Town of Lakeview

TUSCALOOSA COUNTY, ALABAMA
a political subdivision of the State of Alabama

By: W. Hardy McCollum
W. Hardy McCollum, Chairman
Tuscaloosa County Commission

ATTEST:

Danna Parker
Town Clerk

ATTEST:

Robert H. Johnston, Clerk

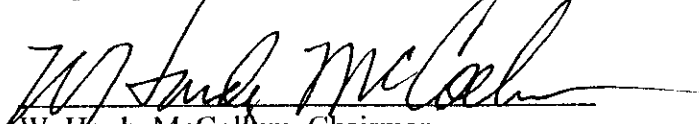
**RESOLUTION ACCEPTING STREETS IN
EAGLE SHORES, PHASE II**

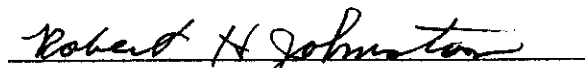
WHEREAS, the County Engineer has reported to the Tuscaloosa County Commission that the County Engineering Department has inspected and found that the streets, together with the drainage structures in the streets in Eagle Shores, Phase II are completed in accordance with the Subdivision Regulations of the Tuscaloosa County Commission, and that all of said construction has been done in accordance with the County specifications.

NOW, THEREFORE, BE IT RESOLVED BY THE TUSCALOOSA COUNTY COMMISSION:

1. That the County accept the streets, together with the drainage structures in, and which are a part of, said streets which are located in dedicated street rights-of-way, for maintenance by the Tuscaloosa County Commission. The drainage structures described herein are those structures which are part of or are located in the streets (curb and gutter, catch basins, flumes and pipes) and does not include any natural waterway which drains surface water in the area.
2. This resolution shall be effective on the date of the adoption thereof.

Adopted this the 2nd day of November, 2005, by the TUSCALOOSA COUNTY COMMISSION.


W. Hardy McCollum, Chairman


Robert H. Johnston, Clerk

Seal

11-2

RESOLUTION

County of Tuscaloosa
State of Alabama

Project No.: TCP 63-05-01

WHEREAS, the Tuscaloosa County Commission is desirous of undertaking a state funded bridge replacement project consisting of the construction of a bridge included in the Tuscaloosa County Road System and being more particularly described as follows;

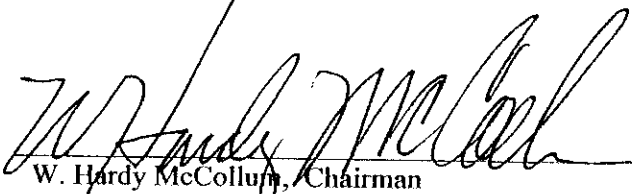
Replacement of a 80 foot bridge over Cooley Creek on Eastern Valley Road approximately 2.7 miles Northeast of Alabama Highway 216. Southwest quarter of Section 28, Township 20 South, Range 5 West
Structure No. - 0 C00390 63 0000241X 00
Sufficiency Rating - 39.1
Status - 1
Bin No. - 000864

WHEREAS, Tuscaloosa County agrees to all of the provisions of any agreement or agreements which may be required for execution by and between the State of Alabama Department of Transportation and the Tuscaloosa County Commission covering the various information to be provided during the development and/or implementation phase of the subject project; and

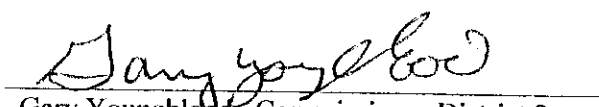
WHEREAS, Tuscaloosa County agrees to all of the requirements of any agreement which has been or shall be executed relating to the construction phase of the proposed project;

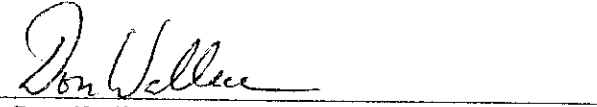
NOW, THEREFORE, BE IT RESOLVED that the Tuscaloosa County Commission hereby approves the submission of the subject resolution with all attachments related to the proposed work as outlined herein and attached hereto.

Approved this 3rd, day of November, 2005 by the Tuscaloosa County Commission.

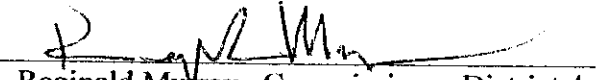

W. Hardy McCollum, Chairman


Robert H. Johnston, Clerk


Gary Youngblood, Commissioner District 2


Don Wallace, Commissioner District 1


Bobby Miller, Commissioner, District 3


Reginald Murray, Commissioner District 4

W. HARDY McCOLLUM
CHAIRMAN

ROBERT H. JOHNSTON
CLERK



MEMBERS
DON WALLACE
GARY YOUNGBLOOD
BOBBY MILLER
REGINALD MURRAY

COUNTY COMMISSION

TUSCALOOSA COUNTY ALABAMA
P.O. BOX 20113 • 714 GREENSBORO AVENUE
TUSCALOOSA, ALABAMA 35402-0113
205-349-3870

October 20, 2005

Universal Seed & Supply
Mid-West Construction Products
Erosion Management Services
Greenscapes
Erosion Control Systems Inc.

Schrabeck Environmental Services
Sunshine Supplies Inc.
Bruce Coats
Wayside Farms Inc.

Gentlemen:

Tuscaloosa County will accept bids until 9:00 a.m., Wednesday, November 2, 2005, for the supply of materials for 5,000 linear feet of silt fence, to be delivered to the County Bridge Yard located at 2810 - 35th Street, Tuscaloosa, Alabama.

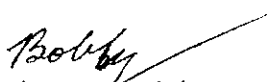
The enclosed specifications and bid form were compiled by the County Engineering Department. Direct all inquiries in regard to this bid to County Engineer Bobby Hagler at telephone number (205)345-6600.

Bids can be mailed to: Tuscaloosa County Commission, P.O. Box 20113, Tuscaloosa, AL 35402, or brought to the County Clerk's Office in the Tuscaloosa County Courthouse prior to 9:00 a.m., Wednesday,

Please return your bid in the "BID" envelope provided, or use the "BID" envelope to address your bid package to assure that your bid is delivered to the correct office.

A word to the wise - MAIL EARLY - overnight mail, including Airborne Express, Federal Express, etc. does not always arrive by 9:00 a.m. the next day.

Sincerely,


Robert H. Johnston
Clerk

RHJ:lks

encl.

copy: Bobby Hagler
file

11-4

BID REMISSION SHEET

SILT FENCE MATERIAL BID

BIDS TO BE OPENED November 2, 2005 AT 9:00 A.M.

COMPANY: SUNSHINE SUPPLIES, INC.

BY: DEVON HARPER

ADDRESS: P.O. BOX 8 WATSON, AL 35181

1409 REPUBLIC RD.

BIRMINGHAM, AL 35214

PHONE: 800-844-7547

BID PRICE: \$ 0.83 Lin Ft

The Bidder understands that the County reserves the right to reject any and all bids and to waive any informalities involved in the bidding process. The quantity listed above is approximate only. There will be no contract adjustment in the unit price for any increase or decrease in the unit quantities. The Bidder agrees that this bid shall be good for a period of one (1) month from the date of award.

The Tuscaloosa County Commission would like to receive bids on November 2, 2005 for silt fence materials. The bid shall be for the supply of materials for 5,000 linear feet of silt fence. The materials shall be delivered to the Bridge Yard, located at 2810 35th Street, Tuscaloosa, Alabama.

The item of Silt Fence per linear foot (Lin Ft) will be for silt fence furnished to Tuscaloosa County to be installed by Tuscaloosa County forces. The silt fence shall be "Type A" fence with steel posts, woven wire covered with geotextile with ring fasteners. The silt fence will comply with Special Drawing EC-665-F of the State of Alabama Special and Standard Highway Drawings. All materials furnished shall comply with the State of Alabama Department Of Transportation Standard Specifications for Highway Construction, 2002 Edition (hereinafter referred to as the "Specifications"). Special attention is directed to Sections 665.02 and 665.03(k) of the Specifications.

All material testing, certifications, test reports, etc. as required by the Specifications shall be provided by the contractor to the Tuscaloosa County Engineering Department.

BID REMISSION SHEET

SILT FENCE MATERIAL BID

BIDS TO BE OPENED November 2, 2005 AT 9:00 A.M.

COMPANY: Univarsa) ECS, Inc. (Division of Univarsa) Seed)

BY: Kathy Heath

ADDRESS: 5521 Eastcliff Industrial Blvd.
Birmingham, AL 35210

PHONE: (205) 369-9651

BID PRICE: \$0.71 Lin Ft

The Bidder understands that the County reserves the right to reject any and all bids and to waive any informalities involved in the bidding process. The quantity listed above is approximate only. There will be no contract adjustment in the unit price for any increase or decrease in the unit quantities. The Bidder agrees that this bid shall be good for a period of one (1) month from the date of award.

The Tuscaloosa County Commission would like to receive bids on November 2, 2005 for silt fence materials. The bid shall be for the supply of materials for 5,000 linear feet of silt fence. The materials shall be delivered to the Bridge Yard, located at 2810 35th Street, Tuscaloosa, Alabama.

The item of Silt Fence per linear foot (Lin Ft) will be for silt fence furnished to Tuscaloosa County to be installed by Tuscaloosa County forces. The silt fence shall be "Type A" fence with steel posts, woven wire covered with geotextile with ring fasteners. The silt fence will comply with Special Drawing EC-665-F of the State of Alabama Special and Standard Highway Drawings. All materials furnished shall comply with the State of Alabama Department Of Transportation Standard Specifications for Highway Construction, 2002 Edition (hereinafter referred to as the "Specifications"). Special attention is directed to Sections 665.02 and 665.03(k) of the Specifications.

All material testing, certifications, test reports, etc. as required by the Specifications shall be provided by the contractor to the Tuscaloosa County Engineering Department.

**MALONE CREEK ROAD
CLAIM OF STEVE CREW FOR WARRIOR ROOFING
MAY 4, 2005**

I have reviewed the claim filed by Steve Crew on behalf of Warrior Roofing for damage to their property in the Elrod area. I have met with Steve Crew and Greg Davis, and reviewed the initial claim information with them. Mr. Crew toured the area of the claim, showing me the areas he considers to be damaged by Tuscaloosa County.

The first item claimed to have been damaged by Mr. Crew is the central pond. The claim is for \$28,898.00. By comparing the invoices supplied as part of the claim, it appears that they are claiming the following expenses on the claim:

Cleaning silt from holding pond	\$14,856.00
Base material for road and dam	\$ 1,500.00 ✓
Rock walls	\$ 3,042.00
Time and Labor	\$ 9,500.00 ✓
Total	\$28,898.00

Mr. Crew contends that the damage to the lakes was a result of the material pit operated by Tuscaloosa County for the construction and paving of the Malone Creek Road. The pit was operated exclusively by Tuscaloosa County for use as a base material on the Malone Creek Road and a source of material for shoulder construction projects in the area. During the time of operation of the pit, Tuscaloosa County constructed two sediment containment ponds to detain the sediment. The pit was graded and grassed after hauling operations were completed. The county requested that the ADEM permit for the pit be closed when the pit was reclaimed. Notice of Closure was received from ADEM.

Hurricane Ivan hit in September of 2004.

Mr. Crew contacted Bobby Hagler about the silt in the lakes after Hurricane Ivan. The ADEM Notice of Closure was checked and it was discovered that although the closure was granted that Tuscaloosa County continued to be the responsible party for the control of erosion and sedimentation. The pit was inspected and it was discovered that the vegetation was not providing complete ground coverage. It was also discovered that both of the dams on the sedimentation containment ponds had been breached. Tuscaloosa County moved equipment to the pit and filled in the washed out places on the dams, and had the pit hydroseeded for a second time.

The drainage basin that feeds the lake area is bordered on the north by the Park Road. This is a gravel road that has rather deep ditches along both sides. Along this road there were a few locations where property owners had disturbed the ground and some silt was

leaving the sites. This was not a significant contributor to the silt in the basin. There appeared to be silt leaving the county road ditches which empty into the creek and ultimately into the lakes. Tuscaloosa County started a project on Park Road to control the ditch erosion. The ditches were lined with a felt fabric and rip rap placed going up the steep hill. This work has appeared to have limited the amount of sediment leaving the ditches.

ADEM was asked to inspect the drainage basin. Jim Parker rode around the drainage basin and walked through the material pit. He expressed his opinion that he did not think that the sediment from the pit was making its way to the lakes. He did offer suggestions for the repair of the pit area. Included in his suggestions were an overspill area of the dam that could withstand overtopping; terraces within the pit to direct all water in the pit into one or both sediment containment ponds. He suggested an aggressive seeding and mulching to get a complete vegetative cover in the pit.

FEMA was approached to assist in the reclamation of the pit since the damage to the dam was part of the damage suffered from Hurricane Ivan. The claim was approved by FEMA, and a contract was let for the reclamation work. Whittimore Farms was the low bidder. The contractor reshaped the pit, installed terraces, built dam spillways with rip rap, replaced the pond stand pipes and seeded and mulched the pit. The pit now has a cover of grass.

The claim by Crew for the cost of cleaning the central pond is for \$14,856.00. The major owner of disturbed property in the basin is Tuscaloosa County. The areas that are the responsibility of Tuscaloosa County that may have contributed silt are the pit area and the two county gravel roads. There was some small land owner development that contributed to the amount of silt. There was one other large property that contributed to the siltation. A tract of pine timber in the basin was thinned between March 2002 and the time of the claim. Photos included in this package show this area of timber work. Silt did leave the pit and silt did leave the roads, both of which are the responsibility of Tuscaloosa County. Silt also came from other sources within the basin.

The second item in the claim was for \$1,500.00 for the base place on the dam and road. When Booth Contracting was hired by Crew to remove silt from the central pond, the material was placed on these areas to repair damage from the trucks hauling the silt. Tuscaloosa County is not directly responsible for this damage.

The third item in the claim was for \$3,042.00 for the construction of two rip rap dams in the central pond. These were constructed by Booth to contain any further sediment deposition in an area of the central pond that is easily accessible. These were constructed not as repair work but as a preventative measure. Tuscaloosa County increased the size of the western dam and cleaned out the silt that had accumulated in the central pond between the western dam and the Malone Creek Road. This work was done as part of the Park Road rip rap project.

TO: Members, County Commission
 FROM: County Personnel
 DATE: November 16, 2005
 SUBJECT: Adjustment to Reappraisal Department Budget

Previously Existing Budget

Pay Range	#	Position	Salary At Top Step	Total Cost Top Step
66	1	Chief Appraiser	\$59,332	\$ 59,332
65	1	Geographical Info System Mgr	58,439	58,439
60	1	Property Appraiser III	53,675	53,675
56	1	Chief Mapper	49,828	49,828
52	8	Property Appraiser II	46,230	369,840
52	1	Mapper II	46,230	46,230
47	3	Property Appraiser I	41,515	124,545
	<u>16</u>			<u>\$761,889</u>

Original Proposal

Pay Range	#	Position	Salary At Top Step	Total Cost Top Step
\$62,000 Starting	1	Chief Appraiser/Chief Mapper	\$79,091	\$ 79,091
\$50,000 Starting	3	Chief Appraiser	63,780	191,340
56	1	Chief Mapper	49,828	49,828
52	5	Property Appraiser II	46,230	231,150
52	1	Mapper II	46,230	46,230
47	3	Property Appraiser I	41,515	124,545
47	1	Mapper I	41,515	41,515
	<u>15</u>			<u>\$763,699</u>

Revised Proposal

Pay Range	#	Position	Salary At Top Step	Total Cost Top Step
70	1	Chief Appraiser/Chief Mapper	\$64,329	\$ 64,329
60	3	Chief Appraiser	53,675	161,025
56	1	Chief Mapper	49,828	49,828
52	5	Property Appraiser II	46,230	231,150
52	1	Mapper II	46,230	46,230
47	3	Property Appraiser I	41,515	124,545
47	1	Mapper I	41,515	41,515
	<u>15</u>			<u>\$718,622</u>

Pay Range	Step I	Step VIII (top)
70	\$1937.64	\$2474.18
66	1786.93	2282.00
65	1760.69	2247.65
60	1617.19	2064.43
56	1501.10	1916.48
52	1393.98	1778.08
47	1249.71	1596.74

CLASSIFICATION AND PAY PLAN FOR CIVIL SERVICE
PERSONNEL OF TUSCALOOSA COUNTY
EFFECTIVE OCTOBER 1, 2005

GENERAL FUND									
RANGE	CLASSIFICATION	STEP I	STEP II	STEP III	STEP IV	STEP V	STEP VI	STEP VII	STEP VIII
44+20%	DEPUTY DEPT HEAD	1414.73	1556.29	1595.42	1635.77	1677.12	1719.63	1763.48	1808.45
45	PAYROLL CLERK	1204.31	1325.91	1359.52	1393.07	1427.53	1461.15	1498.41	1536.62
45	CHIEF CLERK	1204.31	1325.91	1359.52	1393.07	1427.53	1461.15	1498.41	1536.62
45	SUPERVISOR INDEXING	1204.31	1325.91	1359.52	1393.07	1427.53	1461.15	1498.41	1536.62
45	COMMUNICATIONS SUPERVISOR	1204.31	1325.91	1359.52	1393.07	1427.53	1461.15	1498.41	1536.62
47	PERS & REAL PROP APPRAIS I	1249.71	1374.96	1409.48	1444.81	1481.12	1518.33	1557.04	1596.74
47	MAPPER I	1249.71	1374.96	1409.48	1444.81	1481.12	1518.33	1557.04	1596.74
49	MAINTENANCE-ELECTRICIAN	1305.93	1436.62	1472.93	1510.13	1548.29	1587.28	1627.77	1669.27
49	AIR CONDITION MECHANIC	1305.93	1436.62	1472.93	1510.13	1548.29	1587.28	1627.77	1669.27
49	PLUMBER	1305.93	1436.62	1472.93	1510.13	1548.29	1587.28	1627.77	1669.27
49	STAFF ACCOUNTANT II	1305.93	1436.62	1472.93	1510.13	1548.29	1587.28	1627.77	1669.27
52	PERS & REAL PROP APPRAIS II	1393.98	1532.86	1570.96	1609.95	1649.91	1690.76	1733.87	1778.08
52	GRANTS ADMINISTRATOR	1393.98	1532.86	1570.96	1609.95	1649.91	1690.76	1733.87	1778.08
52	COMPUTER PROGRAMMER	1393.98	1532.86	1570.96	1609.95	1649.91	1690.76	1733.87	1778.08
52	MAINTENANCE TECHNICIAN	1393.98	1532.86	1570.96	1609.95	1649.91	1690.76	1733.87	1778.08
52	LICENSE INSPECTOR	1393.98	1532.86	1570.96	1609.95	1649.91	1690.76	1733.87	1778.08
52	MAPPER II	1393.98	1532.86	1570.96	1609.95	1649.91	1690.76	1733.87	1778.08
52	JAIL MAINT SUPERVISOR	1393.98	1532.86	1570.96	1609.95	1649.91	1690.76	1733.87	1778.08
56	CHIEF MAPPER	1501.10	1650.82	1691.67	1734.32	1777.85	1822.35	1868.82	1916.48
58	BLDG MAINTENANCE SUPV	1561.87	1717.98	1760.63	1805.07	1850.52	1896.75	1945.11	1994.71
60	PERS & REAL PROP APPRAIS III	1617.19	1778.74	1823.25	1868.58	1914.88	1963.03	2013.09	2064.43
65	REAPP DATA PROCESS MGR	1760.69	1936.65	1984.80	2034.68	2085.53	2137.26	2191.76	2247.65
65	GEO INF SYSTEM/MPG MGR	1760.69	1936.65	1984.80	2034.68	2085.53	2137.26	2191.76	2247.65
66	CHIEF APPRAISER	1786.93	1965.78	2014.70	2065.60	2117.29	2169.92	2225.25	2282.00
70	ASST DATA PROC MGR	1937.64	2131.40	2184.70	2239.31	2295.28	2352.67	2412.66	2474.18

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