

TUSCALOOSA COUNTY COMMISSION  
MEETING  
November 5, 2003

TUSCALOOSA COUNTY                   §  
STATE OF ALABAMA                   §

This being the date and hour to which the Tuscaloosa County Commission adjourned, the County Commission met pursuant to such adjournment with Probate Judge W. Hardy McCollum presiding as Chairman. The following members were present:

Mike Richardson  
Gary Youngblood  
Bobby Miller  
Reginald Murray

Commissioner Gary Youngblood moved, seconded by Commissioner Mike Richardson, the County Commission voted unanimously to establish and post a speed limit of 25 MPH on Hickman Chapel Road.

Upon request by Planning Director Farrington Snipes, and upon motion by Commissioner Mike Richardson, seconded by Commissioner Gary Youngblood, the County Commission voted unanimously to amend the minutes of October 15, 2003, to include a resolution authorizing the submission of an application for a \$5,000 grant through the Alabama Department of Economic and Community Affairs, Law Enforcement/Traffic Safety Division, under the Omnibus Crime Control and Safe Streets Act of 1968, to be used toward construction of a juvenile detention facility.

Exhibit 11-1, Page 962

Commissioner Bobby Miller moved, seconded by Commissioner Mike Richardson, the County Commission voted unanimously to enter into a Construction Engineering and Inspection Services agreement with Burk-Kleinpeter, Inc. for the ACGBBRZ 6300(207) bridge replacements project on Old Marion Road.

Exhibit 11-2, Pages 963-964

Upon request by County Attorney Robert Spence, and upon motion by Commissioner Bobby Miller, seconded by Commissioner Reginald Murray, the County Commission voted unanimously to go into executive session to discuss the Robert Knox VS Tuscaloosa County case.

Commissioner Mike Richardson moved, seconded by Commissioner Bobby Miller, the County Commission voted unanimously to enter into a Software License Agreement with DataBase Systems Corporation at a cost of \$15,000 and also a Support/Maintenance Agreement with the same firm at a cost of \$1750 per quarter.

Commissioner Mike Richardson moved, seconded by Commissioner Bobby Miller, the County Commission voted three to two to adopt the following benefit package for Tuscaloosa County employees after Commissioner Reginald Murray's motion, seconded by Commissioner Gary Youngblood, to amend the motion/benefit package to give new employees five (5) additional leave days per year for year one through four and a four percent rather than six percent salary increase for these employees failed on a tie vote. Commissioner Mike Richardson and Commissioner Bobby Miller cast the NAY votes on the amendment. Commissioner Reginald Murray and Commissioner Gary Youngblood cast the NAY votes on the benefit package, and Probate Judge W. Hardy McCollum broke the tie with an AYE vote.

EFFECTIVE October 1, 2003

1. Six (6) percent increase in basic salary

EFFECTIVE January 1, 2004

1. Monthly insurance expense to county employees and retirees
  - A. Family health insurance coverage is increased from \$25 to \$50 per month
  - B. Single health insurance coverage is increased from zero to \$25 per month

- C. Health Insurance coverage for a retiree's spouse is increased from \$197 to \$257 per month
  - D. Health Insurance coverage for a retiree's family is increased from \$240 to \$263 per month
  - E. Health Insurance coverage for a retiree's spouse on Medicare is increased from \$98.50 to \$128.50 per month
  - F. Single dental insurance coverage is increased from zero to \$10 per month
  - G. The co-pay for Health Insurance is increased from \$15 to \$25 per visit
2. The twelve (12) annual sick days and funeral leave presently available are eliminated.
  3. Accumulated vacation and sick leave are converted into annual leave to be used for allowable absences from work.
  4. Employees with sufficient accumulated leave can, at their discretion, sell up to two (2) weeks per year of leave time back to the county at their regular rate of pay.
  5. All accumulated annual leave will be paid to the employee upon termination of employment.
  6. Tuscaloosa County will match twenty-five percent of any employee's contributions into Deferred Compensation.


Commissioner Mike Richardson moved, seconded by Commissioner Bobby Miller, the County Commission voted unanimously to adopt Tuscaloosa County's 2003-2004 budget as presented by Accounting Director Bill Lamb. The budget incorporates the pay increase and changes in Tuscaloosa County's benefit package as described in the aforementioned motion.

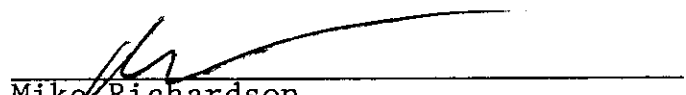
The County Commission gave County Engineer Bobby Hagler the authority to install guardrails on county right-of-way in the curve in front of Mr. Fred Englebert's home if he thinks it will prevent accidents. Mr. Englebert lives in a curve at 11900 Woodland Lake Road, and vehicles continue to leave the road and crash through his yard.


Upon request by Planning Director Farrington Snipes, and upon motion by Commissioner Mike Richardson, seconded by Commissioner Gary Youngblood, the County Commission voted unanimously to rescind a motion passed at the October 15, 2003, meeting in which the county agreed to provide \$6,402.50 (50%) toward the construction of water service on Crystal Creek Drive off of Upper Columbus Road. The County Commission agreed to participate in this project after being told that it would provide service to five families on Crystal Creek Drive, which was erroneous information.


Commissioner Reginald Murray moved, seconded by Commissioner Bobby Miller, the County Commission voted unanimously to instruct Accounting Director Bill Lamb to inform the County Commission when any department runs a deficit in wages or overtime.

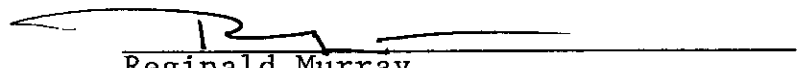
There being no further business to come before the Tuscaloosa County Commission, the meeting adjourned to Wednesday, November 19, 2003.

  
W. Hardy McCollum  
Judge of Probate and Chairman  
Tuscaloosa County Commission

  
Mike Richardson  
Commissioner - District I

  
Gary Youngblood  
Commissioner - District II

  
Bobby Miller  
Commissioner - District III

  
Reginald Murray  
Commissioner - District IV

RESOLUTION

WHEREAS, the State of Alabama, through the Alabama Department of Economic and Community Affairs, Law Enforcement/Traffic Safety Division, under the Omnibus Crime Control and Safe Streets Act of 1968 (P.L. 90-351 as amended) and other appropriate federal authorizations, is offering financial aid to combat rising crime, improve the criminal justice system, assist victims of crime and assist in the problems of juvenile justice; and

WHEREAS, the Tuscaloosa County Commission hereinafter referred to as Applicant, is of the opinion that it would be beneficial to make application for such assistance; and

WHEREAS said applicant agrees to be accountable for providing the required cash match toward the total cost of said project,

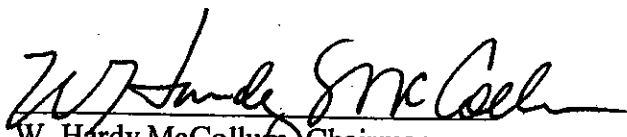
NOW, THEREFORE, BE IT RESOLVED by the Applicant that, W. Hardy McCollum, in his official capacity as Chairman of the Tuscaloosa County Commission, be authorized to make application to the Alabama Department of Economic and Community Affairs, Law Enforcement/Traffic Safety Division, for said financial assistance.

Adopted this the 15<sup>th</sup> day of October 2003.

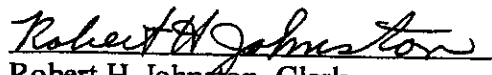
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I, W. Hardy McCollum, Chairman of Tuscaloosa County Commission, in and for the Tuscaloosa County Commission do hereby certify that the above is a true and correct copy of a resolution adopted at our regular meeting of October 15, 2003, and the same appears in the minutes of said meeting.

Witness by hand and official seal of Tuscaloosa County this the 15<sup>th</sup> day of October 2003.

  
W. Hardy McCollum, Chairman  
Tuscaloosa County Commission

Seal

  
Robert H. Johnston, Clerk  
Tuscaloosa County Commission

**BURK-KLEINPETER, INC.**

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October 14, 2003

Mr. Bobby Hagler  
Tuscaloosa County Engineer  
2810 35<sup>th</sup> Street  
Tuscaloosa, Alabama 35401

**Re: ACG BBRZ 6300 (207) - Bridge Replacements on Old Marion Road  
Estimate for Construction Engineering and Inspection Services**

Dear Mr. Hagler:

Thank you very much for the opportunity to work with Tuscaloosa County on this project. We have enjoyed working with you and hope to continue that relationship in the future.

We propose to render CE & I services relating to the above-mentioned project. Our services will consist of project inspection, project management, material testing, and all related activities concerned with management of the project.

I have listed the proposed fee for CE&I services below, including the parameters used for the estimate, for your review.

Project Description: 2 Bridge Culverts over Bear Creek & Little Sandy Creek  
 Project Time Length: 100 working days

Estimated Fee: \$35,088.00 (100 days, 8 hours/day, @ \$43.86/hour)  
 \$15,270.00 (25 days, 8 hours/day @ \$76.35/hour)

Estimated Mileage: \$900.00 (25 miles/day @ \$0.36)

**Total Estimated Fee: \$51,258.00**

*Note: The above hourly rate is our approved ALDOT-audited rate. This rate is broken down below for your review.*

Hourly Rate:	\$15.00	\$26.11
Overhead:	165.83	165.83
Profit:	<u>10%</u>	<u>10%</u>
<b>Total Hourly Rate:</b>	<b>\$43.86</b>	<b>\$76.35</b>

**BURK - KLEINPETER, INC.**  
ENGINEERS, ARCHITECTS, PLANNERS, ENVIRONMENTAL SCIENTISTS

Please note that the submitted fee is for a Level I Inspector and a Senior Inspector. However, the estimated time for the Senior Inspector is estimated for only 25% of the project time. This is based on the type of work being performed and the fact that there are two culverts that the Contractor may be working on simultaneously. If it is required that someone of another classification is utilized on the project, either for field inspection or management responsibilities, the applicable hourly rate would be used with the same overhead rates as shown above.

The mileage is estimated considering the distance of the Burk-Kleinpeter office from the project location. This office is located approximately 10 miles from the project site. If more mileage is accrued during the course of the project, it will be reflected on the monthly estimate. This mileage will only be mileage that is pertinent to the project.


The above fee is based strictly on the number of working days under the construction contract. In the event additional fees become necessary, Burk-Kleinpeter, Inc. (BKI) will notify Tuscaloosa County immediately and request approval before these fees are assessed.

This proposal represents the entire understanding between BKI and Tuscaloosa County. If it meets your satisfaction and understanding of our agreement, please sign in acceptance for Tuscaloosa County.


If you have any questions or concerns, please feel free to contact me. Once again, thank you for the opportunity to work with Tuscaloosa County. As always, we are looking forward to working with you on this project.

Sincerely,

**BURK-KLEINPETER, INC.**

  
Bruce L. Higginbotham, P.E.  
Associate

Accepted this 5<sup>th</sup> day of Nov, 2003.  
Tuscaloosa County

By:  A.O.S.  
Bobby Hagler, P.E.  
Tuscaloosa County Engineer

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