

TUSCALOOSA COUNTY COMMISSION
MEETING
JANUARY 5, 2022

TUSCALOOSA COUNTY §
STATE OF ALABAMA §

This being the date and hour to which the Tuscaloosa County Commission adjourned; the County Commission met pursuant to such adjournment with Probate Judge Rob Robertson presiding as Chairman. The following members were present:

Stan Acker
Jerry Tingle
Mark C. Nelson
Reginald Murray

Commissioner Jerry Tingle moved, seconded by Commissioner Stan Acker, the County Commission voted unanimously to approve the minutes of December 15, 2021.

Chairman Rob Robertson presented Tuscaloosa County Engineering Department Clerk II Penny Browning a twenty-five year service pin and thanked her for her dedicated service to the citizens of Tuscaloosa County.

Commissioner Mark C. Nelson moved, seconded by Commissioner Stan Acker, the County Commission voted unanimously to adopt a resolution approving and accepting the preliminary plat submission for BJR Subdivision, District III.

Exhibit 1-1, Page

County Engineer Scott Anders presented the Commission the 2021 Rebuild Alabama Annual Report.

Exhibit 1-2, Page

Upon request by County Attorney Robert Spence, Commissioner Mark C. Nelson moved, seconded by Commissioner Reginald Murray, the County

Commission voted unanimously to go into executive session prior to the end of this meeting to discuss potential litigation, claims, and issues involving potential property acquisition. The Commission will not reconvene following executive session.

Upon request by County Attorney Robert Spence, Commissioner Jerry Tingle moved, seconded by Commissioner Stan Acker, the County Commission voted unanimously to authorize a 90-day extension of demolition to the owner of 1020 39th Ave NE, District II.

Upon request by County Attorney Robert Spence, Commissioner Mark C. Nelson moved, seconded by Commissioner Reginald Murray, the County Commission voted unanimously to begin condemnation proceedings on the following structure:

7801 Rosser Estates, District III

Commissioner Jerry Tingle moved, seconded by com Mark C. Nelson, the County Commission voted unanimously to approve a contract with West Alabama Works Workforce Development regarding the American Rescue Plan Act Proposal in the amount of \$175,000.00.

Exhibit 1-3, Pages

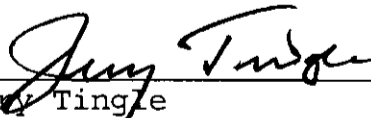
There being no further business to come before the Tuscaloosa County Commission, the meeting adjourned to Wednesday, January 19, 2022.



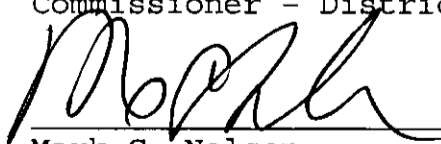
Rob Robertson
Judge of Probate
Chairman Tuscaloosa County Commission



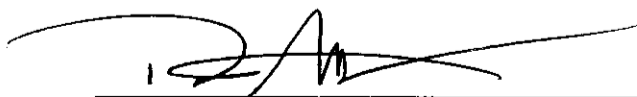
Stan Acker
Commissioner - District I



Jerry Tingle
Commissioner - District II



Mark C. Nelson
Commissioner - District III



Reginald Murray
Commissioner - District IV

STATE OF ALABAMA §

TUSCALOOSA COUNTY §

RESOLUTION ACCEPTING PRELIMINARY PLAT

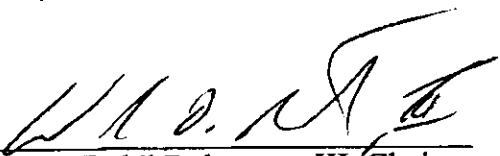
BJR Subdivision

WHEREAS, the County Engineer has reported to the Tuscaloosa County Commission that the developer has complied with all Tuscaloosa County Subdivision related to the preparation and presentation of a preliminary plat for a new development or the extension of an existing development; and

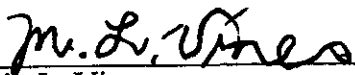
WHEREAS, the Tuscaloosa County Commission has been presented with the preliminary plat and accompanying information, and determines that there is no just reason to withhold approval of the preliminary plat.

NOW, THEREFORE, IT BE RESOLVED BY THE TUSCALOOSA COUNTY COMMISSION that the preliminary plat recommended for approval by the Tuscaloosa County Engineer is approved and accepted

Approved and accepted at our regularly scheduled meeting on this the 5th day of January, 2022.



Ward D. "Rob" Robertson III, Chairman
Tuscaloosa County Commission



Melvin L. Vines
County Administrator

EX-1



**Proposed Contract for Workforce and Community Development
Services with the Tuscaloosa County Commission**
FY 2022 Proposal

The following scope of service is provided by West Alabama Works to the Tuscaloosa County Commission. These programs and services will be provided and focused on Tuscaloosa County residents but will also be available to the workforce in the West Alabama region to support Tuscaloosa County businesses and industries. The proposed contract for service is in the amount of \$175,000 and will include the following deliverables:

A. Youth Jobs Program

West Alabama Works will work with its community partners and schools to develop a youth jobs program mainly focusing on a traditional summer jobs program but also connecting students to part-time jobs throughout the year.

The program will provide the following services to youth and employers:

- Matching youth with age and skill appropriate opportunities utilizing our state of the art Career Connect and Job Connect Systems.
- Develop a web portal page for the youth jobs program to be housed on both the county and West Alabama Works websites.
- Prepare our youth to succeed and learn new skills by providing training and professional development on work readiness and other topics including financial literacy.
- Recruit employers to participate in the program like work-based learning, and on-the-job training to maximize the number of job opportunities.
- Ensure sufficient staff capacity and partner engagement to deliver critical program elements at a high level of quality.
- Work with our local Career Centers to ensure federal youth work-based dollars are utilized to incentivize companies to participate and engage students.
- Connect the youth jobs program to other educational, employment, and youth development services to both feed and draw from other community resources
- Expand youth apprenticeship opportunities for young people in our region through programs like Modern Manufacturing and the West Alabama Skilled Trades Center.

B. Brookwood Workforce Center

The Brookwood Workforce Center is a hub for workforce development in East Tuscaloosa County. The office is located within a shopping center in the heart of Brookwood (across from the fire station). The facility includes free access to high speed internet and computers. A fully equipped training room and a conference room. Individuals visit the center to find out about job and training opportunities, work on resumes, and discuss career pathways. Local companies use the center for training, job interviews, and recruiting events. In the past 60 days, more than 200 individuals have had job interviews in the center, with at least 108 obtaining full-time employment. A small but dedicated staff take calls, respond to questions online, and "navigate" 500+ individuals a month through training, supportive services, and job opportunities.

Additional Services Included:

C. Outreach Events

- Continue to provide outreach events in rural areas of Tuscaloosa County and the region to support the need of employers in Tuscaloosa County.
- Expand the use of the new Job Connect system to support the particular needs of small businesses in Tuscaloosa County.
- Conduct training events for businesses in the community regarding best practices in HR and recruiting efforts.
- Expand and enhance adult education delivery in partnership with area post-secondary, career centers, and employers.
- Continue to work with the Tuscaloosa County Sheriff's office to place individuals from outreach events at the County Jail.

D. Education and Workforce Development; Existing Industry Support

- Continue partnership with the Tuscaloosa County and City Schools to develop and enhance career pathways for all students through innovative programming such as Worlds of World (WOW), WOW 2.0, Modern Manufacturing at the Tuscaloosa Career and Technical Academy, healthcare CTE programs, and virtual reality career exploration.
- Expand and enhance adult education delivery in partnership with area post-secondary institutions (Shelton State Community College, Bevill State Community College, Wallace State-Selma Community College, Stillman College, The University of Alabama, and University of West Alabama) through initiatives such as Ready to Work, adult Modern Manufacturing, Manufacturing Engineering, and short-term certification programs which will target those most impacted by pandemic.
- Continue efforts to expand and implement comprehensive workforce development initiatives through West Alabama Works, including targeted programs that support existing business and industry needs.
- Continue work with Community Corrections, Dannon Project, and out state prison system to support individuals with a criminal background in job training and placement.
- Identify and recommend initiatives to enhance workforce development programs and promote employment resources in underserved areas within the County.
- Enhance pre-apprenticeships and apprenticeship opportunities to citizens in Tuscaloosa County.

E. Minority Business Development

- Provide minority business development assistance through events, educational programs, and strategic initiatives that increase minority business engagement and economic growth opportunities.

F. Marketing and Promotion

- Maintain an aggressive "buy local" marketing and advertising campaign through local media outlets.
- Maintain a site and building database that contains listings of commercial, office, and retail properties that are for sale or lease. The database will be featured on the Chamber's website and can be utilized by site selection consultants, company officials, commercial real estate agents, our county EDA and others to search for available properties and research the community using the latest demographic information, drivetime data, etc.

G. Communication and Accountability

- In cooperation and collaboration with County officials, act as liaison between the County and local business community.
- Be available for monthly meetings to report to the Probate Judge and County staff regarding activities conducted by the organization not restricted by NDAs or confidentiality agreements.

**TUSCALOOSA COUNTY COMMISSION MEETING AGENDA
JANUARY 5, 2022**

- 1. Pledge of Allegiance**
- 2. Call to Order**
- 3. Approval of Minutes**

- 4. Melvin Vines, County Administrator**

- 5. Scott Anders, County Engineer**
 - A. Preliminary Subdivision Plats to be voted on by the Commission for approval:
 1. BJR Subdivision, District 3
 - B. County Rebuild Alabama Annual Report

- 6. Robert Spence, County Attorney**
 - A. Executive session to discuss potential litigation and claims
 - B. Request 90-day extension on 1020 39th Ave NE District II
 - C. Begin Condemnation Proceedings:
 1. 7801 Rosser Estates, District III

- 7. David Howell, Assistant County Administrator**
 - A. Workforce Development ARPA Proposal

- 8. Commissioner Stan Acker – District I**

- 9. Commissioner Jerry Tingle – District II**

- 10. Commissioner Mark C. Nelson – District III**

- 11. Commissioner Reginald Murray – District IV**

- 12. Public Comment**
- 13. Adjournment**